

# Employment Application

An Equal Opportunity Employer



3811 Dividend Dr., Suite A  
Shingle Springs, CA 95682  
(530) 672-9995  
office@straightlineconstruction.com

Please Print

\_\_\_\_\_  
Date Last Name First Name Middle

Present Address

\_\_\_\_\_  
Number & Street City State Zip Code

( ) ( )  
Cell Phone Home Phone Email Address

Employment Desired

\_\_\_\_\_  
Position applying for Amount (dollar amount or range required) per \_\_\_\_\_

Personal Information

Have you ever worked for Straight Line Construction before? \_\_\_\_\_ Yes \_\_\_\_\_ No  
If yes, when? \_\_\_\_\_

Were you referred by someone to apply for this job? \_\_\_\_\_ Yes \_\_\_\_\_ No  
If yes, who? \_\_\_\_\_

Do you have any friends or relatives working for Straight Line Construction? \_\_\_\_\_ Yes \_\_\_\_\_ No  
If yes, state name(s) and relationship:

\_\_\_\_\_  
Name Relationship

\_\_\_\_\_  
Name Relationship

Why are you applying for work at Straight Line Construction?  
\_\_\_\_\_

If hired, would you have a reliable means of transportation to and from work? \_\_\_\_\_ Yes \_\_\_\_\_ No

Are you at least 18 years old?..... \_\_\_\_\_ Yes \_\_\_\_\_ No

If hired, can you present evidence of your U.S. citizenship or proof of your legal right to live and work in this Country?..... \_\_\_\_\_ Yes \_\_\_\_\_ No

Are you able to perform the essential functions of the job for which you are applying, either with or without reasonable accommodation?..... \_\_\_\_\_ Yes \_\_\_\_\_ No  
If no, describe the functions that cannot be performed:  
\_\_\_\_\_  
\_\_\_\_\_

# Employment Application

An Equal Opportunity Employer



3811 Dividend Dr., Suite A  
Shingle Springs, CA 95682  
☎ (530) 672-9995  
office@straightlineconstruction.com

## Education and Training

School	Name and Address	No. of Years Completed	Did you Graduate?	Degree or Diploma
<b>High School</b>	_____ _____ City _____ ' _____ ' _____ State _____ Zip Code _____	_____	___ Yes ___ No	_____
<b>College/ University</b>	_____ _____ City _____ ' _____ ' _____ State _____ Zip Code _____	_____	___ Yes ___ No	_____
<b>Vocational/ Business</b>	_____ _____ City _____ ' _____ ' _____ State _____ Zip Code _____	_____	___ Yes ___ No	_____
<b>Other</b>	_____ Type _____ _____ _____ City _____ ' _____ ' _____ State _____ Zip Code _____	_____	___ Yes ___ No	_____

# Employment Application

An Equal Opportunity Employer



3811 Dividend Dr., Suite A  
Shingle Springs, CA 95682  
☎ (530) 672-9995  
office@straightlineconstruction.com

## Employment History

List below all present and past employment starting with your most recent employer (cover at least the past five years). Account for all periods of unemployment. You must complete this section even if attaching a resume.

\_\_\_\_\_  
Name of Employer

\_\_\_\_\_  
Telephone No.

\_\_\_\_\_  
Type of Business

\_\_\_\_\_  
Your Supervisor's Name

\_\_\_\_\_  
Address & Street

\_\_\_\_\_  
City

\_\_\_\_\_  
State

\_\_\_\_\_  
Zip Code

**Dates of Employment:** \_\_\_\_\_  
From To

\_\_\_\_\_  
Your Position and Duties

\_\_\_\_\_  
Reason for Leaving

**May we contact this employer for a reference?**..... \_\_\_\_\_ Yes \_\_\_\_\_ No

\_\_\_\_\_  
Name of Employer

\_\_\_\_\_  
Telephone No.

\_\_\_\_\_  
Type of Business

\_\_\_\_\_  
Your Supervisor's Name

\_\_\_\_\_  
Address & Street

\_\_\_\_\_  
City

\_\_\_\_\_  
State

\_\_\_\_\_  
Zip Code

**Dates of Employment:** \_\_\_\_\_  
From To

\_\_\_\_\_  
Your Position and Duties

\_\_\_\_\_  
Reason for Leaving

**May we contact this employer for a reference?**..... \_\_\_\_\_ Yes \_\_\_\_\_ No

\_\_\_\_\_  
Name of Employer

\_\_\_\_\_  
Telephone No.

\_\_\_\_\_  
Type of Business

\_\_\_\_\_  
Your Supervisor's Name

\_\_\_\_\_  
Address & Street

\_\_\_\_\_  
City

\_\_\_\_\_  
State

\_\_\_\_\_  
Zip Code

**Dates of Employment:** \_\_\_\_\_  
From To

\_\_\_\_\_  
Your Position and Duties

\_\_\_\_\_  
Reason for Leaving

**May we contact this employer for a reference?**..... \_\_\_\_\_ Yes \_\_\_\_\_ No

**Note: Attach additional page(s) if necessary.**

# Employment Application

An Equal Opportunity Employer



3811 Dividend Dr., Suite A  
Shingle Springs, CA 95682

(530) 672-9995

office@straightlineconstruction.com

## References

List below three persons not related to you who have knowledge of your work performance within the last three years.

_____	_____	( )	_____	
First Name	Last Name	Telephone No.		
_____		_____	_____	_____
Address & Street		City	State	Zip Code
_____		_____		
Occupation	No. of Years Acquainted			

_____	_____	( )	_____	
First Name	Last Name	Telephone No.		
_____		_____	_____	_____
Address & Street		City	State	Zip Code
_____		_____		
Occupation	No. of Years Acquainted			

_____	_____	( )	_____	
First Name	Last Name	Telephone No.		
_____		_____	_____	_____
Address & Street		City	State	Zip Code
_____		_____		
Occupation	No. of Years Acquainted			

## Please Read Carefully, Initial Each Paragraph and Sign Below

\_\_\_\_\_ I hereby certify that I have not knowingly withheld any information that might adversely affect my chances for employment and that the answers given by me are true and correct to the best of my knowledge. I further certify that I, the undersigned applicant, have personally completed this application. I understand that any omission or misstatement of material fact on this application or on any document used to secure employment shall be grounds for rejection of this application or for immediate discharge if I am employed, regardless of time elapsed before discovery.

Initials

\_\_\_\_\_ I hereby authorize Straight Line Construction to thoroughly investigate my references, work record, education and other matters related to my suitability for employment and, further, authorize the references I have listed to disclose to Straight Line Construction any and all letters, reports, and other information related to my work records, without giving me prior notice of such disclosure. In addition, I hereby release Straight Line Construction, my former employers and all other persons, corporations, partnerships and associations from any and all claims, demands or liabilities arising out of or in any way related to such investigation or disclosure.

Initials

\_\_\_\_\_ I understand that nothing contained in the application, or conveyed during any interview which may be granted or during my employment, if hired, is intended to create an employment contract between me and Straight Line Construction. In addition, I understand and agree that if I am employed, my employment is for no definite or determinable period and may be terminated at any time, with or without prior notice, at the option of either myself or Straight Line Construction, and that no promises or representations contrary to the foregoing are binding on Straight Line Construction unless made in writing and signed by me and the President of Straight Line Construction.

Initials

\_\_\_\_\_ Should a search of public records (including records documenting an arrest, indictment, conviction, civil judicial action, tax lien or outstanding judgment) be conducted by internal personnel employed by Straight Line Construction, I am entitled to copies of any such public records obtained by Straight Line Construction unless I mark the check box bellows. If I am not hired as a result of such information, I am entitled to a copy of any such records even though I have checked the box below.

Initials

\_\_\_\_\_ I waive receipt of a copy of any public record described in the paragraph above.

\_\_\_\_\_ Date

\_\_\_\_\_ Applicant's Signature

# **Employment Application**

An Equal Opportunity Employer



3811 Dividend Dr., Suite A  
Shingle Springs, CA 95682  
☎ (530) 672-9995  
office@straightlineconstruction.com

Name \_\_\_\_\_

Driver's License No. \_\_\_\_\_

State of Issue \_\_\_\_\_

Expiration Date \_\_\_\_\_

Birth Date \_\_\_\_\_

I hereby consent and agree that my driver's license information may be given to Straight Line Construction's insurance agency. A record will be obtained from the Department of Motor Vehicles for underwriting purposes for automobile insurance for Straight Line Construction.

I hereby authorizes all parties to release my driving record to Straight Line Construction.

Signed \_\_\_\_\_ Dated \_\_\_\_\_

Telephone Number: ( ) \_\_\_\_\_

# **Employment Application**

An Equal Opportunity Employer



3811 Dividend Dr., Suite A  
Shingle Springs, CA 95682

(530) 672-9995

office@straightlineconstruction.com

Consent to drug and alcohol test:

I, the undersigned, do hereby consent to testing for the detection of drugs and alcohol. I give my consent for the release of the test results to Straight Line Construction.

I acknowledge that the drug test results will be utilized by Straight Line Construction to determine my eligibility for employment or continued employment, therewith.

I acknowledge that at the time of collection, a refusal to authorize the collection and testing of my urine by the collection site and laboratory, or a refusal to authorize the above disclosure of the test results will be treated as a positive drug test. I further acknowledge that a positive drug test will result in denial of employment or immediate discharge if I am employed conditional to the satisfactory results of a drug test, regardless of time elapsed before discovery.

In addition, I hereby knowingly and voluntarily release Straight Line Construction, ADM Screening, the collection site, the testing laboratory and their respective officers, directors, employees and agents from any and all claims, damages, losses, liabilities, costs and expenses, including attorney fees, arising from or relating to such collection and testing and any disclosure of the results thereof.

Name (print): \_\_\_\_\_

Signature: \_\_\_\_\_

Date: \_\_\_\_\_

Go To:

**ADM Screening  
279 Placerville Dr., Suite C  
621-4091**

**Your appointment date:** \_\_\_\_\_ **Time:** \_\_\_\_\_

Bring ID  
Have a full bladder when you arrive